

“
Opportunities
don't happen.
You create them.

- Chris Grosser



STATUTORY DATES

- 9TH** • PAYE Due for December 2024
 - Submit Monthly PAYE returns for December 2024
 - NSSF Payments Due for December 2024
 - SHIF Payment Due for December 2024
-
- 13TH** • Affordable Housing Levy (AHL) Payments Due for Dec 2024
-
- 20TH** • Submit Returns and Make Payments for December 2024: VAT, Excise Duty, RRI, SEPT, Turnover Tax
- *RRI: Residential Rental Income *SEPT: Significant Economic Presence Tax

JANUARY



SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

PUBLIC HOLIDAY

1ST New Years Day

FEBRUARY

20
25

SUN	MON	TUE	WED	THU	FRI	SAT
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

FEBRUARY EVENTS

 20TH

 Webinar

How to Build Resilient Finance Operations in 2025




Success usually comes to those who are too busy to be looking for it.

- Henry David Thoreau

STATUTORY DATES

- 7TH**
 - PAYE Due for January 2025
 - Submit Monthly PAYE Returns for January 2025
 - NSSF Payments Due for January 2025
 - SHIF Payment Due for January 2025
 - NITA Levy for January 2025
- 13TH**
 - AHL Payments Due for January 2025
- 20TH**
 - Submit Returns and Make Payments for January 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax


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Innovation distinguishes between a leader and a follower.

- Steve Jobs



STATUTORY DATES

- 7TH**
 - PAYE Due for February 2025
 - Submit Monthly PAYE Returns for February 2025
 - NSSF Payments Due for February 2025
 - SHIF Payment Due for February 2025
 - NITA Levy for February 2025
- 13TH**
 - AHL Payments Due for February 2025
- 20TH**
 - Submit Returns and Make Payments for February 2025: VAT, Excise Duty, RRI, SEPT, Turnover tax
 - Instalment Tax Payment Year - Ending June, 2025 by 3rd

MARCH



SUN	MON	TUE	WED	THU	FRI	SAT
30	31					1
2	3	4	5	6	7	8
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23	24	25	26	27	28	29

MARCH EVENTS

 **20TH - 21ST**

 **Nairobi**

Financial Mastery for Startups and SMEs:
ETIMS, Taxation & Cash Flow Management

APRIL



SUN	MON	TUE	WED	THU	FRI	SAT
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6	7	8	9	10	11	12
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20	21	22	23	24	25	26
27	28	29	30			

APRIL EVENTS

 17TH - 18TH

 Nairobi

Mastering Strategy for Mid Level Managers

 25TH

 Webinar

Best Practices in Outsourcing Payroll & Tax

PUBLIC HOLIDAY

18TH Good Friday 21ST Easter Monday



“
Successful people
keep moving. They
make mistakes, but
they don't quit.

- Conrad Hilton

STATUTORY DATES

- 9TH**
 - PAYE Due for March 2025
 - Submit Monthly PAYE Returns for March 2025
 - NSSF Payments Due for March 2025
 - SHIF Payment Due for March 2025
 - NITA Levy for March 2025
- 11TH**
 - AHL Payments Due for March 2025
- 17TH**
 - Submit Returns and Make Payments for March 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax
 - First Instalment Tax Payment for Individuals in Respect of 2025 Year of Income
- 20TH**
 - Instalment Tax Payment Year - Ending Dec, 2025 by 1st
- 30TH**
 - Pay Balance of Tax for December 2024 Year - Ends
 - Individuals - Pay Balance of Tax in Respect of Year of Income

“

Success is not just about making money. It's about making a difference.

- Kathy Calvin



🏰 STATUTORY DATES

- 9TH**
 - PAYE Due for April 2025
 - Submit Monthly PAYE Returns for April 2025
 - NSSF Payments Due for April 2025
 - SHIF Payment Due for April 2025
 - NITA Levy for April 2025
- 13TH**
 - AHL Payments Due for April 2025
- 20TH**
 - Submit Returns and Make Payments for April 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax



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MAY



SUN	MON	TUE	WED	THU	FRI	SAT
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

👥 MAY EVENTS

📅 **20TH - 23RD** 📍 Naivasha
 Tax Compliance and Strategic Planning for NGOs & PBOs Conference

PUBLIC HOLIDAY

1ST Labour Day

JUNE



SUN	MON	TUE	WED	THU	FRI	SAT
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JUNE EVENTS

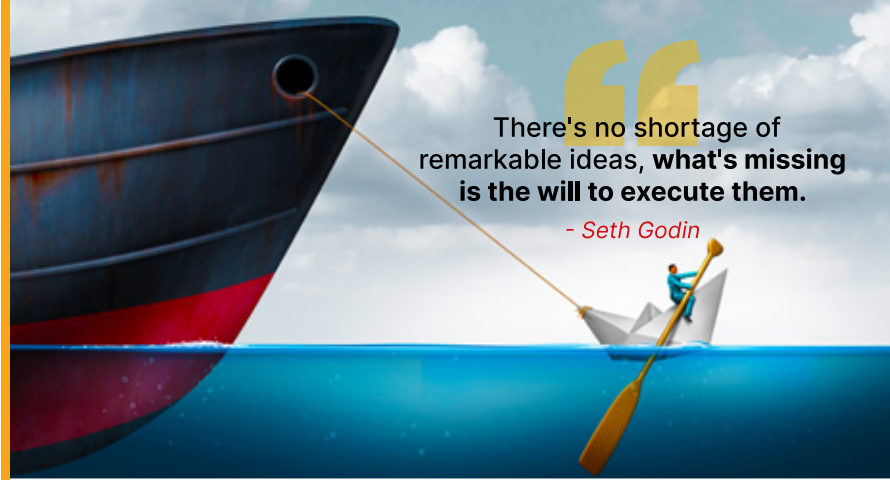
 25TH

 Webinar

Unlocking Business Potential Through Strategy

PUBLIC HOLIDAY

1ST Madaraka Day




“
There's no shortage of remarkable ideas, what's missing is the will to execute them.

- Seth Godin

STATUTORY DATES

- 9TH**
 - PAYE Due for May 2025
 - Submit Monthly PAYE Returns for May 2025
 - NSSF Payments Due for May 2025
 - SHIF Payment Due for May 2025
 - NITA Levy for May 2025
- 13TH**
 - AHL Payments Due for May 2025
- 20TH**
 - Submit Returns and Make Payments for May 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax
 - Second Instalment Tax Payment for Individuals in Respect of 2025 Year of Income
- 30TH**
 - Submit Corporate Income Tax Returns for Dec 2024 Year - Ends
 - Individuals – Submit Income Tax Returns for Year 2024


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“
 Risk more than others think
 is safe. Dream more than
 others think is practical.
 - Howard Schultz

STATUTORY DATES


- 9TH**
 - PAYE Due for June 2025
 - Submit Monthly PAYE Returns for June 2025
 - NSSF Payments Due for June 2025
 - SHIF Payment Due for June 2025
 - NITA Levy for June 2025
- 11TH**
 - AHL Payments Due for June 2025
- 18TH**
 - Submit Returns and Make Payments for June 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax

JULY



SUN	MON	TUE	WED	THU	FRI	SAT
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20	21	22	23	24	25	26
27	28	29	30	31		

JULY EVENTS

 **4TH**  Webinar
 Finance Act 2025 Webinar

 **29TH - 1ST AUG**  Naivasha
 Tax Strategies and Management for Saccos

AUGUST

20
25

SUN	MON	TUE	WED	THU	FRI	SAT
31					1	2
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

AUGUST EVENTS

 27TH - 29TH

 Naivasha

Building a Sustainable NGOs & PBOs
Conference



Don't let the fear of losing be greater
than the excitement of winning.

- Robert Kiyosaki

STATUTORY DATES

- 8TH**
 - PAYE Due for July 2025
 - Submit Monthly PAYE Returns for July 2025
 - NSSF Payments Due for July 2025
 - SHIF Payment Due for July 2025
 - NITA Levy for July 2025
- 13TH**
 - AHL Payments Due for July 2025
- 20TH**
 - Submit Returns and Make Payments for July 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax


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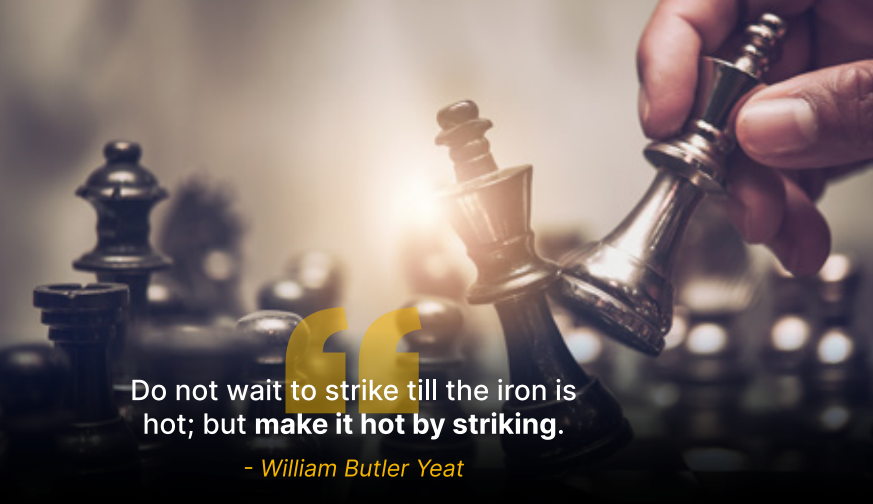
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“

Do not wait to strike till the iron is hot; but make it hot by striking.

- William Butler Yeats

🏰 STATUTORY DATES

- 9TH**
 - PAYE Due for August 2025
 - Submit Monthly PAYE Returns for August 2025
 - NSSF Payments Due for August 2025
 - SHIF Payment Due for August 2025
 - NITA Levy for August 2025
- 11TH**
 - AHL Payments Due for August 2025
- 19TH**
 - Submit Returns and Make Payments for August 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax
 - Third Instalment Tax Payment for Individuals in Respect of 2025 Year of Income
 - Instalment Tax Payment Year - Ending Dec 2025 by 3rd

SEPTEMBER

20
25

SUN	MON	TUE	WED	THU	FRI	SAT
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28	29	30				

👥 SEPTEMBER EVENTS

📅 **25TH** 📍 Webinar
Tax Planning Strategies for Q4

📅 **30TH - 3RD OCT** 📍 Mombasa
Annual Tax Convention; Balancing Compliance and Efficiency

OCTOBER

20
25

SUN	MON	TUE	WED	THU	FRI	SAT
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26	27	28	29	30	31	

OCTOBER EVENTS

 25TH

 Webinar

Preparing for 2026 with Strategic Consulting

PUBLIC HOLIDAY

10TH Utamaduni Day

20TH Mashujaa Day




“
In the middle of every
difficulty lies opportunity.

- Albert Einstein

STATUTORY DATES

- 9TH**
 - PAYE Due for September 2025
 - Submit Monthly PAYE Returns for September 2025
 - NSSF Payments Due for September 2025
 - SHIF Payment Due for September 2025
 - NITA Levy for September 2025
- 14TH**
 - AHL Payments Due for September 2025
- 17TH**
 - Submit Returns and Make Payments for September 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax
 - Instalment Tax Payment Year - Ending June, 2026 by 1st
- 31ST**
 - Pay Balance of Tax for June 2025 Year - Ends


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“
Start where you are.
Use what you have.
Do what you can.
- Arthur Ashe

STATUTORY DATES


- 7TH**
 - PAYE Due for October 2025
 - Submit Monthly PAYE Returns for October 2025
 - NSSF Payments Due for October 2025
 - SHIF Payment Due for October 2025
 - NITA Levy for October 2025
- 13TH**
 - AHL Payments Due for October 2025
- 20TH**
 - Submit Returns and Make Payments for October 2025: VAT, Excise Duty, RRI, SEPT, Turnover Tax

NOVEMBER



SUN	MON	TUE	WED	THU	FRI	SAT
30						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29

NOVEMBER EVENTS

 **11TH - 14TH**  **Nairobi**

Scaling the Heights in Public Service - a Finance Leadership Training for Public Sector Accountants & Middle Level Managers

 **25TH**  **Webinar**

Forecasting for 2026 Success

DECEMBER

20
25

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

PUBLIC HOLIDAY

12TH Jamhuri Day

25TH Christmas Day

26TH Boxing Day



“
Time, energy,
and talent can be
more important
than budget.

- Steve Jobs

👑 STATUTORY DATES

- 9TH • PAYE Due for November 2025
 - Submit Monthly PAYE Returns for November 2025
 - NSSF Payments for November 2025
 - SHIF Payment Due for November 2025
 - NITA Levy for November 2025
- 11TH • AHL Payments Due for November 2025
- 19TH • Submit Returns and Make Payments for November 2025:
 - VAT, Excise Duty, RRI, SEPT, Turnover Tax
 - Fourth Instalment Tax Payment for Individuals in Respect of 2025 Year of Income
- 31ST • Submit Corporate Income Tax Returns for June 2025 Year - Ends

